

## CDAT's Vision

Rooted in Christian values, CDAT is committed to:

- Valuing the uniqueness of every child
- Aspiring to excellence
- Being a nurturing learning community for all

Jesus said, 'I have come in order that you might have life—life in all its fullness' (John 10:10).

***As a Trust, our aim is to ensure that all of our pupils are able to benefit from and enjoy 'life in all its fullness.'***

## CDAT's Aims

CDAT will seek to be a successful family of schools working together to secure high-quality education for all children, through excellent teaching, innovation and the sharing of good practice as schools work together across the Trust. We will:

- build a thriving community of schools with common moral purpose rooted in Christian values and ambition for children, encouraging each of our schools to develop in the best way to serve its community;
- provide a culture of healthy dialogue and listening between CDAT and its schools;
- provide high-quality professional support and opportunities to develop the practice of all our staff;
- empower effective school leaders and local governing bodies to take courageous decisions in the best interest of young people;
- provide systems and services to reduce the administrative burden on our schools, and support school leaders with the professional management of their schools;
- provide school improvement support that meets the individual needs and circumstances of each school.

## CDAT's Ethos

CDAT doesn't take a corporate approach with its schools – we don't look to change school names/uniforms/badges, nor do we have a 'CDAT curriculum' that we expect all schools to follow or insist on all schools using the same 'schemes' for maths, phonics and the like. We recognise that our schools are very different –each serving its own community –and that a 'one size fits all' approach wouldn't work.

***We see the trust's role as being to help each school be the very best version of itself that it can be.***

While our schools all have their own unique identity, they are also all part of the CDAT family of schools. All of our schools have a very clear Christian ethos and share a real commitment to collaborative working. By working well together, and drawing on the expertise across the trust, we believe that we can help each of our schools to continue to develop and improve.